

In general, the plants will be laid out randomly by hand in their respective clumps and not measured out by string line. The plants will be installed by digging a two to three foot diameter hole and placing the plug from the pot into the ground once the soil around the plug is loosened. The hole will then be backfilled with the dug out soil and loosely packed down around the plug. Substitutions may be necessary for species or individuals that cannot be found at local nurseries and all plant substitutions shall be approved by the project biologist. The project biologist shall be on-site supervising the excavation of material as well as during installation of the plants to verify that the species, quantity, and sizes of the plants are of the correct species or the approved substitutions have been made and that the plants are healthy and free of disease. Each of the plants will be flagged for easy identification and to indicate their presence during future maintenance activities. While conducting the on-site inspection of plants, the biologist shall identify any existing native shrubs or trees in the created and enhanced wetland areas that will be saved and considered part of the mitigation plan. These individuals will be flagged to identify saved vegetation so that the landscape contractor does not remove or otherwise disturb these plants.

Mitigation Plan Sequencing

Implementation will begin upon acceptance of the mitigation plan by Kitsap County Department of Community Development and possibly prior to fill of the on-site wetland areas. The mitigation plan shall be implemented per the following time table:

- Summer-Fall 2008-Clearing and grubbing of forest.
- Summer-Fall 2008-Excavate wetland creation areas under biologist supervision.
- Summer-Fall 2008-Spread ~6 inches of topsoil over bottom of excavated wetland areas. The topsoil should be at the elevation of existing wetland. A rough woody mulch 3-4" thick should then be spread over topsoil.
- Summer-Fall 2008-Place 1 horizontal log (at least 10 feet long with root ball attached) and 1 root wad (5-10 feet diameter) in each created wetland area.
- Fall-Winter 2008-2009-Install plants as specified on the design.

PERFORMANCE STANDARDS

The performance standards have been developed to monitor the success with respect to the survival of individuals and percent cover provided by the installed plants by the end of the five year monitoring period. The following performance standards have been developed for the Hood Canal Drive Wetland Mitigation Plan:

Performance Standard #1	Survival Rate
Years 1 to 5:	90% survival of installed plants.